



EVENTS

January 26th

The **67th Republic Day** was celebrated in all its solemnity and grandeur at different Learning Centres on 26th January 2016. Girls in our most remotely located centres in the extremely backward, deprived regions of Chattisgarh celebrated this special day in a very heartwarming manner. The students saluted the National Flag and pledged themselves to uphold the honour and integrity, diversity and uniqueness that is “India”. Patriotic songs were sung and solo dance competitions were organized in several Learning Centres. The melodious music and graceful movements of the dancers were spellbinding.



December 1st

World AIDS Day provided a platform for people across the world to unite in the fight against HIV, showing their support for people living with HIV as well as to commemorate people who have died from this disease. World AIDS Day remains necessary to raise money, increase awareness and to fight prejudices. Wearing a red ribbon, IIMPACT children conducted rallies and organized street plays with the support of their teachers, Panchayat and community leaders, highlighting HIV/AIDS related issues.



November 14th

Children's Day celebrations at IIMPACT Learning centres were focused on the girls and catered for their enjoyment. IIMPACT commemorated his day with great joy and fervour-various activities and events were specially organized for the girls. This year the girls participated in a handful of activities such as drawing, colouring, making birthday cards, being part of sports activities etc. Girls presented different programmes such as skits and dances with a common theme - '*celebrating the childhood*'. It was a memorable day for all.



November 11

Welcoming the festival of lights, students of IIMPACT took part in the special Diwali activities with great excitement. The happy and smiling faces of children spread the light of joy in the hearts of the onlookers. A very important message was conveyed through the celebrations - True Diwali spirit means sharing with the underprivileged, with those who do not have means to celebrate this festival. This was an opportunity for the girls to showcase their hidden talents. The items created by the students included different types of candles, diyas and pooja thalis which were very colourful and decorated with ribbons, sparkles, beads, shells, stars, mirrors, glitter etc. The whole display was dazzling. Children brought sweets and exchanged them with each other. The class teachers organized games, songs and dances which the children thoroughly enjoyed. This was a Diwali that will remain etched in their memories.



VISITS

Kadimi Tool India - Plant Manager Mr. Ashwini Sharma along with his family, visited their sponsored centres - Ramsinghpura and Narayanpur learning centres in Rajgarh block of Alwar . A warm welcome was extended by the local community and teachers along with the girls at the learning centers. It was wonderful to see the active participation of all girls and their great involvement in question answer sessions. It was a memorable day for all.



Mr. Ritesh Singh of MPS Ltd, visited Sikraw, Seroli and Jentana Villages in Mewat District. There was a traditional welcome by the village committee and the girls of the Learning Centre. There was enthusiastic participation by the girls in displaying their skills through dances, skits and songs.



Mr. Homi Gandhi's visit was inspiring and motivating for the girls and the community members. A cultural programme was organized and the girls at the centre made sure that he was extended a warm welcome.



CSR representative of Titan industries visited the learning centres located in South 24 Parganas in West Bengal. A warm welcome was extended by the community and teachers along with the girls. It was wonderful to see the active participation of all the girls and their enthralled involvement in the question answer section.



Teacher's Training

“No education is possible without qualified and motivated teachers. Teachers are the key to meaningful learning and education.”

Valuing and investing in teachers is a necessity - an education system succeeds or fails due to the quality of its teachers. For a system to assure learning and skill development for all girl child learners quality teachers are essential. These teachers must have access to regular quality training for their ongoing professional development. IIMPACT conducts quarterly Teacher training workshops (TTWS) seeking to improve teachers' subjective knowledge and innovation in teaching skills.

Teachers learn how to deliver learning content more effectively by putting the children at the heart of the teaching process and encouraging them to develop independent problem-solving skills. To enhance the teaching and learning process, IIMPACT continuously strives to increase the capacity of its partners & staff and conducts periodic capacity building trainings to strengthen the girl child education program.

Training Coverage

The capacity building programme was carried out from October to 30 December 2015. It covered four (4) regions in the country; Eastern, Western, Northern and Central India. Eastern India- training conducted in Orissa, West Bengal, Jharkhand and

Region	State	No of Training	No of Participants
Eastern India	Orissa, West Bengal, Jharkhand, Bihar	6	270
North India	Uttar Pradesh, Haryana, Uttrakhand, Himachal Pradesh	14	630
Central India	Madhya Pradesh, Chhattisgarh	3	110
Western India	Rajasthan	3	159
India	Total	26	1169



Bihar. Northern India- training held in Uttar Pradesh, Haryana, Uttrakhand, Himachal Pradesh and Central India- Madhya Pradesh and Chhattisgarh and from Western India: training was organized in Rajasthan. The capacity building programme targeted new & old Teachers & Supervisors alike.

Training Manual Development:- In this quarter our resource centre team prepared the draft of refresher training manual for environmental studies. The importance of environmental science in today's world is acknowledged and EVS is incorporated as a core subject in all the intervention areas of IIMPACT.

As we all know that Environment consists of many variables. It is a basic science about our earth and its daily activities, and therefore, this science is important for our all girl children. The subject matter exposes the problems of over population, health, hygiene, etc. and the role of arts, science and technology in eliminating/ minimizing the negatives from the society. The topic attempts to identify and develop appropriate and indigenous eco-friendly skills and technologies to various environmental issues. It teaches the citizens the need for sustainable utilization of resources as these resources are inherited from our ancestors and in turn passed on to the younger generation.

Environmental studies is an applied science seeking practical answers to making human civilization sustainable on the earth's finite resources.

After a long discussion with resource team we reached on a conclusion that this study is extremely important for our children from the very beginning of formal education so that they can also become environmentally literate citizens in future, enabling them to make appropriate judgments and decisions for the protection of our earth.

Physical Education as a part of curriculum-:

Physical Education is also included in the learning centers of IIMPACT as a part of curriculum. As per the guidelines of [National Association of Sports and Physical Education](#), Children in learning centers need to spend one hundred fifty minutes per week in physical education because Physical Education develops physical skills and life skills. Children who are exposed to various types of sports develop teamwork, sportsmanship and other important social skills. It also promotes minds that are healthy. Children who are active physically do better in academics than those who are not active physically. It increases self esteem in children and promotes a healthy lifestyle.



TAKING THE ROAD LESS TRAVELED

RBL Bank, in association with IIMPACT organized a one of a kind CSR initiative : -a Cyclathon from Mumbai to Delhi to create awareness about girl child education and raise funds to educate the girl child thereby educating the community at large. Termed as 'Umeed 1000' the Cyclathon was led by Jasmeet Singh Gandhi, a cycling enthusiast who, along with a few courageous RBL employees cycled for over 1000 kilometers in 10 very cold and wintry days to raise awareness and funds for IIMPACT.



The Cyclathon was flagged off from Mumbai on 7th December 2015. The flag off ceremony was inaugurated by renowned actor & producer director Sanjay Suri who also spoke about the importance of education in the lives of girls in rural India on this occasion. Representing IIMPACT were Arvind Mahajan Board Member IIMPACT and Urvashi Nair Director Marketing, RBL Bank CSR Head Shanta Vellury and the RBL team were present in full force.

The Cyclathon was widely appreciated. Some of the IIMPACTful halts en route were at IIM Ahmedabad, going back to the roots where the idea of IIMPACT was born thirteen years ago. Senior faculty members of IIMA and its students along with Sandeep Mathur President and Nirmala Tandon CEO IIMPACT and Shanta Vellury CSR head RBL Bank were there to welcome the cyclists.

The next stop was at Raisar in Jaipur District. A glorious warm and colorful welcome was extended by the 90 girls and the village elders! All were moved by the sincere display of gratitude and respect for Team Umeed 1000. Colorful pagris and chunnaris were placed on the heads of the visiting team members as a sign of respect. Hot chai and coffee and dry fruits served certainly helped ward off the early morning chill. All present finally danced with the girls to local traditional folk music. This interlude was inspiring and energizing, goading the cyclists onwards to successfully complete the last leg of the cyclathon.

Jasmeet Singh Gandhi and Team Umeed 1000 made it well in time to the final destination Delhi on the morning of 17th December where the Grande Finale was hosted by IIMPACT to celebrate the successful fund raising event and to felicitate the superlative efforts of Team Umeed 1000. The IIMPACT and RBL teams waited patiently for the cyclists to arrive at the Lodi Garden Restaurant where 8 young IIMPACT graduates, along with their mothers and supervisors from IIMPACT's program were present, having traveled all the way from Jaipur for this celebratory event.

The IIMPACT girls who had traveled so far narrated their personal stories to all those present that day, speaking straight from their hearts they described the many ways in which education had changed their lives.



Jasmeet and his team also shared their experiences during this exciting 10 day journey on the road. Shanta Vellury also spoke on this occasion, reinforcing RBL's commitment to the cause of girl child education.

The funds raised through this amazing initiative will provide IIMPACT an opportunity to educate many more girls who are currently not going to school.

IIMPACT is truly grateful to RBL Bank, Jasmeet Singh Gandhi and Team Umeed 1000 for organizing this amazing event which helped spread awareness and raise funds for IIMPACT. This was a unique selfless journey for all those involved.

CASE STUDIES

A FIGHT AGAINST ILLITERACY

For Nisha Rahim, a 10 year old girl in the bucolic settings of Tijara, the path to education was riddled with potholes. Born to a family of eight, Nisha had to strive for the most rudimentary resources. Albus Dumbledore said "it takes courage to fight one's enemies, but it takes a great deal more courage to fight one's friends". You and I perhaps shall never understand this sentiment as well Nisha does. Born in a backward area, where education, let alone education for girls, is a foreign concept, Nisha too was slated for a rather bleak future. Her father a tailor and her mother a bidi worker, considered Nisha's education an unnecessary burden on their already meagre resources. The lack of modern educational centres too, resigned Nisha to a grim life. It was at this dark point that Nisha's fate took a turn. The Girl Child Learning Centre of FACE – IIMPACT was established in Ranipur, opening its doors to Nisha and her dreams. The centre introduced her to the modern education that she had long craved. She dived headfirst into this magical world with its different learning games, educational activities and enthralling teaching methods offered at the centre. IIMPACT was the first place in her life that she had experienced such acceptance; it was the first place where she had received recognition. IIMPACT encouraged Nisha to nurture and prize her acuity, something she had been taught to shun her entire life. No longer forced to play second fiddle to her brothers, with the encouragement of her teachers she finally allowed herself to shine. Today Nisha is the sharpest girl in the centre. Her accelerated progress in such a short time can be attributed to her teachers' efforts to satisfy her long-suffering thirst for knowledge. She learns new words and phrases, and can read & write with proficiency. It is a rare day when the teacher can spot a flaw in her spelling or pronunciation. Equally enthralled by the world of numbers, she has mastered concepts such as continuity, comparison of numbers, knowledge of geometrical lines & figures and units of measurement. She can now read a calendar and tell the time, while solving arithmetic problems. Now unrestricted, she also indulges her creativity by drawing different objects and painting beautiful pictures. A true IIMPACT girl, she uses her intellectual power for good. Her teachers will often find her, enthusiastically helping her classmates study. Perhaps this is a preview of her future, as Nisha's dream now is to be "a teacher like madam". Grateful for the support and opportunities imparted to her by IIMPACT, she now wishes to be the one lending a helping hand. Her teachers and parents too, recognize the makings of an exceptional educator in her. But once again an old enemy rears its ugly head; once again her poverty stricken background stands in the way of her dreams. But fear not, for now thanks to IIMPACT she now has the power and the confidence to face this enemy. And in her fight against illiteracy we at IIMPACT stand with her.



YOUNG FATIMA DARES TO DREAM

A nine year old girl burns the midnight oil, fulfilling her duties both as a daughter and as a student. She brings home the report card hoping that it would be enough, hoping that her sweat and determination are enough. Her parents read the report card and silently weep, they tell her these are tears of joy. But they all know that it is a lie. Those are tears of hurt, shame, frustration and ultimately resignation, as they know that their meagre resources alone will never be enough to ensure the bright future she craves. This is the story of Fatima Khatun, or rather just a chapter in her story. The momentous change in her life, her knight in shining armour, was the establishment of the Girl Child Learning Centre in her village of Newali, Punhana. At first encumbered by both ignorance and lack of guardian awareness, Fatima was averse to coming to the centre. Used to a life of no work and all play, and wandering aimlessly around the village, she avoided the centre. Though once the teachers educated her parents on the importance and necessity of education, Fatima finally received the encouragement and push she required to realise her potential. As she started attending the centre regularly, it became a second home to her. She eagerly accepted this environment of learning, with its play-way teaching methods and activities. Now proficient in her studies, she has attained 100% marks securing a total of 300/300 in English, Maths and Hindi. With the support of IIMPACT Fatima and her parents finally dare to dream. Now when they look at her report card they shed not a single tear, instead their eyes shine bright as they envision her future as a successful Homeopathy doctor.

